

Strategic Plan 2019 - 2022

Shaping learning for the future.



Sacré Cœur
Sacré Cœur Women Shape the World

For further information about this project visit sac.vic.edu.au/masterplan

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Strategic Plan 2019-2022

I am pleased to present the Sacré Cœur Strategic Plan for 2019-2022. It builds upon the 2017-2020 Plan and is a result of rigorous environmental assessment, collaboration between representatives of all stakeholders in our community, futures thinking and visioning as well as the 2019 School Improvement Review recommendations.

This Strategic Plan reflects the direction in which we seek to lead Sacré Cœur, within the context of our Mission and Sacred Heart Goals. For our students to embrace the opportunities a rapidly changing world brings, we must provide them with the necessary capabilities, knowledge and skills. We want our young women to graduate from Sacré Cœur with the courage, confidence and compassion to live their lives to the full.

Our Strategic Objectives fall under five headings:

- Learning
- People and Relationships
- Growth
- Identity
- Financial Strength

Within each of these is a series of actions that will enable us to achieve these goals. We are committed to and excited by the strategic initiatives we have identified.

As a community we will be richer for implementing this plan.

It is a plan that, in the true spirit of our tradition, asks all of us to work together as a team. *"What we do, we do together."* (RSCJ Constitution). Individually and collectively, each member of our community is asked to make a significant contribution to the achievement of our mission and vision as a school of the Sacred Heart. We know, as a community, we are blessed with the passion, skills and knowledge we need.

A. Masters

Anna Masters
Principal

Joan Fitzpatrick

Joan Fitzpatrick
Chair of the Board

Mission

As a school of the Sacred Heart we are called to discover and reveal the Sacred Heart of Jesus through the work of education. This transformative education calls people to realise their true selves and bring about a more just society.

Five Goals of Sacred Heart Education

Our Mission is expressed in the Five Goals of Sacred Heart Education:

1. A personal and active faith in God.
2. A deep respect for intellectual values.
3. The building of community as a Christian value.
4. A social awareness that impels to action.
5. Personal growth in an atmosphere of wise freedom.

Our Vision Statement

Sacré Cœur Women Shape the World.

Our Purpose Statement

Our purpose is to educate and empower our women to make a profound contribution to the world.

Our Cor Unum Values

Faith, Community, Integrity, Kindness.

Key Strategic Objectives 2019-2022

Learning

Develop and implement assessment and reporting programs aligned to the principles of Contemporary Learning.

Review and implement a futures oriented Co-Curricular Program.

Review and implement curriculum offerings and a timetable that facilitate Contemporary Learning.

Track and communicate the school life journey of each Sacré Cœur student.

People and Relationships

Develop and implement a Professional Learning and Development Program that grows relevant skills and capabilities in all staff.

Review and develop global perspectives and connections to further leadership and to empower our young women to shape their world.

Strengthen and build connections with key stakeholders and the broader community to enable our women to shape the world.

Growth

Develop and implement contemporary learning environments to ensure best educational outcomes.

Develop and implement structures and programs to best meet the current and future needs of students and their families.

Identity

Articulate and deepen our value proposition through sharing, communicating and living our Vision, Purpose and Cor Unum Values.

Develop and implement effective branding and outstanding marketing campaigns that ensure the Sacré Cœur Identity is shared broadly and enrolment growth is achieved.

Financial

Ensure sustainability and competitive edge by undertaking a benchmarking study of school student teacher ratios to identify growth opportunities.

Resolve government grant funding uncertainty to ensure we can manage grant funding in a sustainable way.

Ensure that our fee schedule supports sustainable enrolment growth.

Foster relationships in such a way as to engender a culture of philanthropy in order to help ensure sustainability and accelerate the Masterplan.